



March 4, 2022

Assemblymember Ash Kalra
State Capitol, P.O. Box 942849
Sacramento, CA 94249-0027

Re: AB 2926—SPONSOR

Dear Assemblymember Kalra:

SAG-AFTRA is proud to sponsor AB 2926 and we thank you for authoring this critical legislation.

AB 2926 prohibits the use of unfair and outdated contract provisions that leave actors and recording artists unable to work for unreasonably long periods of time. AB 2926 prohibits production studios' and record labels' ability to unilaterally hold artists off the market and unpaid. This bill clarifies that workers have a right to work multiple jobs, and specifically allows artists to work for multiple employers when they are not scheduled to work for their original employers. It will open new earning opportunities for actors, recording artists, and all Californians.

Actors and recording artists have limited windows of opportunity to practice their craft, earn a living, and support their families. Prohibitions on their ability to work between television seasons, or between records, leave no room to establish and sustain a career.

The advent of new forms of content distribution like streaming services has dramatically changed the business. Actors are now spending well over 12 months held to an employer without the ability to work or provide for their families. Recording artists are trapped in long-term record contracts when all other artists, and all other Californians, are able by law to end their long-term contracts after 7 years.

We thank you for addressing these problems, for helping to restore balance among artists and the corporations who hire them, and for once again showing that California leads the way in creating an environment where artists and workers can thrive.

Warmest regards,

Fran Drescher
President